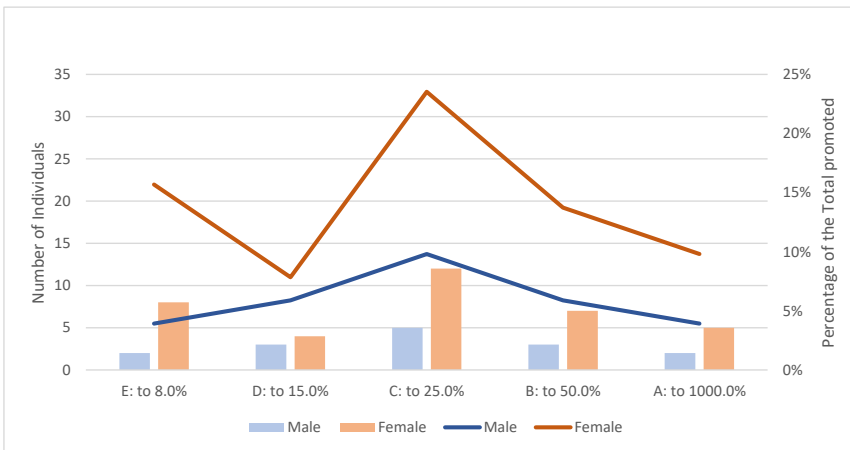


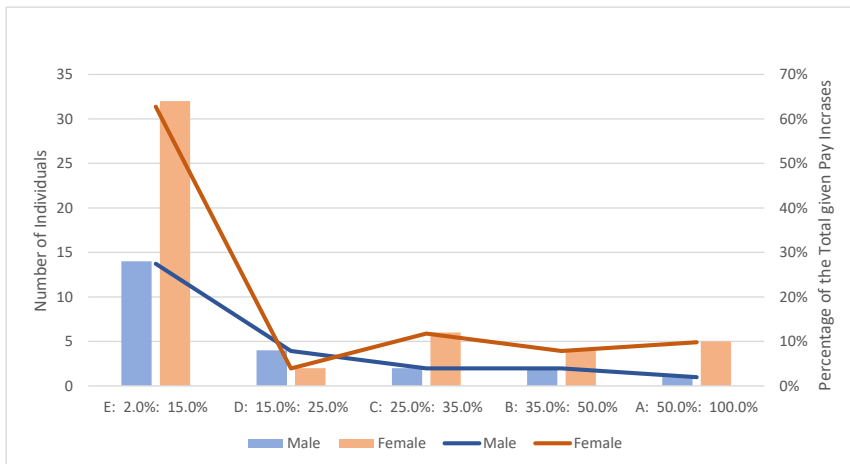
In the year, more males were recruited than females. Average pay differences between gender remains low.



Promotions were:

Gender	Count
Male	15
Female	36

This probably reflects a bias in the whole population, in favour of females of 19.7%



Pay increases were awarded to very few individuals.

Females were more than twice as likely to receive a pay award than a male.

Pay awards were focused on staff with relatively low pay. As a consequence of this decision, more than twice the number of females benefited from pay rises, than males.